ESG Strategy ESG Master Plan 2021-2025

ESG vision and strategic axes

In 2020, the company defined a new ESG Master Plan (2021-2025) at Group level, taking into account the evolution of the company in recent years and its growth and internationalisation process.

Boosting our talent. being diverse and inclusive Extending our commitment to the value chain () A Growing with a long-term sustainable environmental Being a facilitator of social progres

SDGs prioritization for Cellnex Group

A study conducted in 2020 identified and prioritised the most relevant SDGs and their specific targets for Cellnex and analysed the company's contribution to their achievement.

Summary of actions

Strategic axes	Strategic lines	Actions by strategic axes
Showing what we are. acting with integrity	3 strategic lines	23
Boosting our talent. being diverse and inclusive	4 strategic lines	27
Being a facilitator of social progress	2 strategic lines	12
Growing with a long-term sustainable environmental approach	4 strategic lines	7
Restance of the second	2 strategic lines	15
Ensuring the awareness of our responsible way of doing	2 strategic lines	8





