

Cellnex included in the Bloomberg Gender-Equality index for its commitment to equity, diversity and inclusion

- The index recognizes the company's commitment and transparency regarding equal pay & gender pay parity, female leadership, inclusive culture and talent promotion.

Barcelona, 26 January 2022 Cellnex has been selected as [one of 418 companies](#) across 45 countries and regions to join the [2022 Bloomberg Gender-Equality Index](#) (GEI), a modified market capitalization-weighted index that aims to track the performance of public companies committed to transparency in gender-data reporting.

This reference index measures gender equality across five pillars: female leadership & talent pipeline, equal pay & gender pay parity, inclusive culture, anti-sexual harassment policies, and pro-women brand.

The index recognizes Cellnex's commitment to advancing gender equality in the labour market by rolling out policies and initiatives to promote women's professional careers and greater female representation in the organization. Likewise, it has valued the efforts that the company has been making in recent years to continue advancing in equal pay & gender pay parity, female leadership and talent promotion, inter alia.

The Bloomberg Gender-Equality Index helps to improve transparency on practices and policies related to gender equality and diversity in listed companies, increasing the quality of information in relation to environmental, social and corporate governance criteria (ESG) available to the capital markets.

“We are proud to recognize Cellnex and the other 417 companies included in the 2022 GEI for their commitment to transparency and setting a new standard in gender-related data reporting,” **said Peter T. Grauer, Chairman of Bloomberg and Founding Chairman of the U.S. 30% Club.** “Even though the threshold for inclusion in the GEI has risen, the member list continues to grow. This is a testament that more companies are working to improve upon their gender-related metrics, fostering more opportunity for diverse talent to succeed in their organizations.”

Yolanda Menal, Global People Director of Cellnex, underlined that: “Being part of the Bloomberg Gender-Equality Index reaffirms our commitment to equity, diversity and inclusion, as one of the pillars of our corporate culture. Having diverse teams is also a source of added value to strengthen and enhance our growth”.

About Bloomberg

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About Cellnex Telecom

The efficient deployment of next-generation connectivity is essential to drive technological innovation and accelerate inclusive economic growth. Cellnex Telecom is the independent wireless telecommunications and broadcasting infrastructures operator that enables operators to access Europe's most extensive network of advanced telecommunications infrastructures on a shared-use basis, helping to reduce access barriers for new operators and to improve services in the most remote areas.

Cellnex manages a portfolio of more than 130,000 sites - including forecast roll-outs up to 2030 - in Spain, Italy, the Netherlands, France, Switzerland, the United Kingdom, Ireland, Portugal, Austria, Denmark, Sweden and Poland. Cellnex's business is structured in four major areas: telecommunication infrastructures services; audiovisual broadcasting networks; security and emergency service networks and solutions for smart urban infrastructure and services management (Smart cities and the Internet of Things (IoT)).

The company is listed on the continuous market of the Spanish stock exchange and is part of the selective IBEX 35 and EuroStoxx 100 indices. It is also present in the main sustainability indices, such as CDP (Carbon Disclosure Project), Sustainalytics, FTSE4Good, MSCI and Standard Ethics. Cellnex's reference shareholders include Edizione, GIC, TCI, Blackrock, Canada Pension Plan, CriteriaCaixa, Wellington Management Group, Capital Group, Fidelity and Norges Bank.

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