

Cellnex recognised as a Top Employer for 2026 in Spain

The company has been officially certified as a Top Employer in Spain for 2026, demonstrating its commitment to outstanding HR practices and a people-first culture



Top Employer 2026 certificate awarded to Cellnex Spain.

Madrid, 16 January 2026. - Today, Cellnex is pleased to announce it has been recognised as a Top Employer in Spain for 2026 by Top Employers Institute. The Certification demonstrates Cellnex's ability to create a high-performing workplace through data-driven people strategies, independent validation, and a clear focus on practices that drive business performance, employee engagement and growth.

Active in 131 countries/regions, Top Employers Institute is the global authority in HR certification, benchmarking and advisory. Its programme certifies organisations based on the results of its HR Best Practices Survey which covers six domains including People Strategy, Work Environment, Talent Acquisition, Learning, Diversity, Equity & Inclusion, and Wellbeing.

"Being awarded the Top Employer Certification for the first time is a moment of genuine pride for Cellnex. This achievement reflects the dedication and professionalism our people bring to their work every day and recognises the significant progress we have made in building modern, robust, and employee-centric HR processes and tools in recent years. Our ambition is clear: to keep raising the bar and ensure the best possible experience for everyone at Cellnex" shared Cécile Cloarec, Group People Director at Cellnex.

Top Employers Institute CEO Adrian Seligman commented: *"Achieving a Country Top Employer Certification for 2026 reflects Cellnex dedication to building an outstanding workplace that enables sustained business performance. Their strong alignment between people strategy and organisational goals, combined with a commitment to continuous improvement, demonstrates the impact of their transformative practices. We are proud to recognise Cellnex for their meaningful contribution to a better world of work in Spain."*

The Country Certification gives organisations access to globally benchmarked insights, data-driven recommendations, expert validation, and proven best practices to strengthen their people strategy. Certified companies benefit from enhanced employer branding, clearer strategic focus, improved decision making, and a stronger ability to demonstrate impact to leaders, boards and talent markets. They also gain opportunities to connect with a global community of certified Top Employers.

About Top Employers Institute

Top Employers Institute is the global authority on recognising excellence in People Practices. We help accelerate these practices to enrich the world of work. Through the Top Employers Programme, participating companies can be certified and recognised as an employer of choice. The certification is awarded to organisations based on the participation and results of the HR Best Practices Survey covering six HR domains consisting of 20 topics such as People Strategy, Work Environment, Talent Acquisition, Learning, Diversity & Inclusion, and Wellbeing.

In 2025, Top Employers Institute certified nearly 2,500 organisations in 131 countries/regions. These certified Top Employers positively impact the lives of over 14 million employees globally.

Top Employers Institute. For a better world of work.

About Cellnex Telecom

Cellnex is Europe's largest telecommunications towers and infrastructures operator, enabling operators to access a wide network of telecommunications infrastructures on a shared-use basis, and thus helping to reduce access barriers and to improve services in the most remote areas, whilst also contributing to more sustainable deployment. The Company manages a portfolio of more than 110,000 sites, including forecast roll-outs up to 2030, in 10 European countries, with a significant footprint in Spain, France, the United Kingdom, Italy and Poland. Cellnex, which is listed on the Spanish Stock Exchange, is part of the selective IBEX35 and Euro Stoxx 100 and enjoys outstanding positions on the main sustainability indexes such as Sustainalytics, MSCI and DJSI Europe. Cellnex was ranked in the Top 15 of the Financial Times "[Europe's Climate Leaders 2025](#)" list, achieving 12th place out of 600 companies included in the ranking.

For further information, please, visit: [Cellnex Telecom](#)